UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

| JOHN KARARO, SEAN WALKER, TRI |) |
|---|---------------------------------------|
| MINH LA and MELVYN L. CAISON JR., |) |
| individually and on behalf of all similarly |) |
| situated current and former employees, |) Case No. 23-cv-02187 |
| |) |
| Plaintiffs, |) |
| |) District Judge Jorge L. Alonso |
| v. |) Magistrate Judge Heather K. McShain |
| |) |
| OLD DOMINION FREIGHT LINE INC., |) |
| |) |
| Defendant. |) |

DEFENDANT'S COMBINED MOTION TO DISMISS AND FOR JUDGMENT ON THE PLEADINGS AS TO PLAINTIFFS' SECOND AMENDED CLASS ACTION COMPLAINT OR, IN THE ALTERNATIVE, STRIKE OR DISMISS PLAINTIFFS' CLASS CLAIMS

Defendant Old Dominion Freight Line, Inc. ("Old Dominion"), by and through its attorneys, Jody Kahn Mason, Jason Selvey, and Hannah Griffin Garlough of Jackson Lewis P.C., hereby moves to dismiss Plaintiffs' claims asserted in their Second Amended Class Action Complaint (Dkt. 14), with prejudice, pursuant to Rules 12(b)(1), 12(b)(6), and 12(c) of the Federal Rules of Civil Procedure or, in the alternative, strike or dismiss Plaintiffs' class claims with prejudice pursuant to Federal Rule of Civil Procedure 23. In support of this Motion, Old Dominion incorporates by reference Defendants' Memorandum in Support of Its Combined Motion to Dismiss and for Judgment on the Pleadings As to Plaintiffs' Second Amended Class Action Complaint Or, In the Alternative, Strike or Dismiss Plaintiffs' Class Claims, which is being filed contemporaneously with this Motion.

Dated: June 16, 2023 Respectfully submitted,

OLD DOMINION FREIGHT LINE, INC.

By: /s/ *Jody Kahn Mason*One of Its Attorneys

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CERTIFICATE OF SERVICE

I, Jody Kahn Mason, an attorney, certify that on June 16, 2023, I caused a true and correct copy of the attached *COMBINED MOTION TO DISMISS AND FOR JUDGMENT ON THE PLEADINGS AS TO PLAINTIFFS' SECOND AMENDED CLASS ACTION COMPLAINT OR, IN THE ALTERNATIVE, STRIKE OR DISMISS PLAINTIFFS' CLASS CLAIMS* to be filed with the Court by electronic filing protocols, and that same will therefore be electronically served upon all attorneys of record registered with the Court's system.

/s/ Jody Kahn Mason

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